# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549



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JUN 2 8 2004

FORM 11-K

## ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal period from February 16, 2003 to December 31, 2003

OR

TRANSITIONAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-1169

THE TIMKEN COMPANY SAVINGS PLAN FOR TORRINGTON BARGAINING ASSOCIATES (Full title of the plan)

THE TIMKEN COMPANY, 1835 Dueber Avenue, S.W., Canton, Ohio 44706 (Name of issuer of the securities held pursuant to the plan and the address of its principal executive office)

PROCESSED
JUN 29 2004
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AUDITED FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

The Timken Company Savings Plan for Torrington Bargaining Associates
December 31, 2003 and Period from February 16, 2003 to December 31, 2003
With Report of Independent Registered Public Accounting Firm

## Audited Financial Statements and Supplemental Schedules

December 31, 2003 and Period from February 16, 2003 to December 31, 2003

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■ Ernst & Young LLP 1300 Huntington Building 925 Euclid Avenue Cleveland, Ohio 44115-1405 Phone: (216) 861-5000 www.ey.com

## Report of Independent Registered Public Accounting Firm

The Timken Company, Administrator of The Timken Company Savings Plan for Torrington Bargaining Associates

We have audited the accompanying statement of assets available for benefits of The Timken Company Savings Plan for Torrington Bargaining Associates as of December 31, 2003, and the related statement of changes in assets available for benefits for the period from February 16, 2003 to December 31, 2003. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets available for benefits of the Plan at December 31, 2003, and the changes in its assets available for benefits for the period from February 16, 2003 to December 31, 2003, in conformity with U.S. generally accepted accounting principles.

Our audit was performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2003, and reportable transactions for the period from February 16, 2003 to December 31, 2003, are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in our audit of the financial statements and, in our opinion, are fairly stated in all material respects in relation to the financial statements taken as a whole.

June 18, 2004

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## Statement of Assets Available for Benefits

## December 31, 2003

Assets Investments, at fair value	\$ 2,566,706
Receivables:	
Contribution receivable from	
participants	5,047
Contribution receivable from	
The Timken Company	1,039
Accrued income	1,093
Total receivables	7,179
Assets available for benefits	\$ 2,573,885

See accompanying notes.

## Statement of Changes in Assets Available for Benefits

Period from February 16, 2003 to December 31, 2003

Additions	
Investment income:	
Net appreciation in fair value of investments	\$ 195,265
Interest and dividends	15,543
	210,808
Participant rollovers	1,662,401
Contributions:	
Participants	586,444
The Timken Company	139,390
• •	725,834
Total additions	2,599,043
Deductions	
Benefits paid directly to participants	25,158
Total deductions	25,158
Net increase	2,573,885
Assets available for benefits:	
Beginning of period	-
End of period	\$ 2,573,885

See accompanying notes.

## Notes to Financial Statements

December 31, 2003 and Period from February 16, 2003 to December 31, 2003

## 1. Description of Plan

The following description of The Timken Company Savings Plan for Torrington Bargaining Associates (the Plan) provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions. The Plan was established on February 16, 2003. On February 18, 2003, The Timken Company acquired Ingersoll-Rand Company Limited's Engineered Solutions business, which was comprised of certain operating assets and subsidiaries including The Torrington Company.

#### General

The Plan is a defined contribution plan covering full-time hourly employees of Timken US Corporation (the Company) who are represented by the United Auto Workers Local 1645. The Timken Company is the Plan Administrator. Employees of the Company become eligible to participate in the Plan: (1) on February 16, 2003 or the next available pay period if the employee has completed one year of service (including service with The Torrington Company prior to The Timken Company's purchase of The Torrington Company); or (2) on the first of the month coincident with or immediately following completion of one year of service (including service with The Torrington Company prior to The Timken Company's purchase of The Torrington Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

#### Contributions

Under the provisions of the Plan, participants may elect to contribute up to 14% of their eligible earnings on a pre-tax basis directly to the Plan subject to IRS limitations. The Company matches participant contributions at an amount equal to 50% on the first 4% of the participant's eligible earnings, called "Company Matching Contributions." Participants may also contribute amounts representing distributions from other qualified defined benefit or 401(k) defined contribution plans.

Notes to Financial Statements (continued)

## 1. Description of Plan (continued)

Upon enrollment, a participant must direct his or her contribution in 1% increments to any of the Plan's investment options. The Company Matching Contributions are invested in Timken common shares. Participants are not permitted to direct the investment of the Company Matching Contributions until their service with the Company is terminated. Participants have access to their account information and the ability to make fund transfers and contribution changes on a daily basis, subject to the next available payroll for contribution change election, through an automated telecommunications system. Account information and certain changes may also be made through the Internet.

## **Participant Accounts**

Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contributions and (b) Plan earnings. Each participant's account is charged investment management fees for certain investment options available through the Plan. Allocations are based on participant earnings or account balances, as defined. Forfeited balances of terminated participants' nonvested accounts are used to reduce future Company Matching Contributions. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Vesting

Participants are immediately vested in their contributions and rollover contributions plus actual earnings thereon. Vesting in the Company Matching Contribution portion of their account plus actual earnings thereon occurs over a period of seven years with 20% vested after three years and an additional 20% in each of the years four to seven.

Notes to Financial Statements (continued)

## 1. Description of Plan (continued)

#### Participant Notes Receivable

Participants may borrow from their account related to their participant contributions and rollover contributions with a minimum of \$1,000 up to a maximum equal to the lesser of (1) \$50,000 minus the excess of the highest outstanding loan balance during the past 12 months or (2) 50% of their account balance related to participant contributions and rollover contributions. Loan terms generally cannot exceed five years. The loans are secured by the balance in the participant's vested account and bear interest at an interest rate of one percent in excess of the prime rate, as published in the Wall Street Journal on the first business day of the month in which the loan is granted. Principal and interest are paid ratably through payroll deductions.

## **Payment of Benefits**

On termination of service, a participant may leave his or her assets in the Plan until age 70½ or receive a full or partial lump-sum amount equal to the vested balance of his or her account. If a participant retires, either at age 65 or due to disability, he or she may elect to receive annual installment payments over a period of time not to exceed his or her life expectancy. If a participant retires from the Company, he or she may elect to receive partial distributions from the Plan at any time of no less than \$500 per request.

#### Plan Termination

The Plan shall continue in full force and effect until December 31, 2008, and yearly thereafter, unless either the Company or the United Auto Workers Local 1645 shall notify the other party in writing that they desire to terminate the Plan. The Plan may generally be amended by mutual consent of the Company and the United Auto Workers Local 1645. In the event of Plan termination, the Trustee shall distribute to each participant the amount standing to his or her credit in his or her separate account.

Notes to Financial Statements (continued)

#### 2. Accounting Policies

#### **Basis of Accounting**

The financial statements have been prepared on the accrual basis of accounting.

#### **Investment Valuation and Income Recognition**

The Plan's investments are stated at fair value. American Express Trust Company (the Trustee) maintains a collective investment trust of Timken common shares in which The Timken Company's defined contribution plans participate on a unit basis. Timken common shares are traded on a national securities exchange and participation units in the Timken Company Common Stock Fund are valued at the last reported sales price on the last business day of the Plan year. The valuation per unit of the Timken Company Common Stock Fund was \$11.23 at December 31, 2003.

The participation units owned by the Plan in the Trustee collective trust funds and mutual funds are valued at quoted market prices which represent the net asset values of shares held by the Plan at year end. The participant notes receivable are valued at their outstanding balances, which approximate fair value.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Notes to Financial Statements (continued)

#### 3. Investments

During the period from February 16, 2003 to December 31, 2003, the Plan's investments (including investments purchased, sold, as well as held during the year) appreciated in fair value as determined by quoted market prices as follows:

	Net Appreciation in Fair Value of Investments
Timken common shares	\$ 28,781
Mutual funds	25,212
Collective trust funds	141,272
	\$ 195,265

Investments that represent 5% or more of fair value of the Plan's net assets are as follows:

Timken Company Common Stock Fund*	\$ 191,456
American Express Trust U. S. Government Securities Fund I	1,157,876
American Express Trust Bond Fund	136,444
American Express Trust Medium-Term Horizon (50:50) Fund	245,951
American Express Trust Long-Term Horizon (80:20) Fund	312,579
American Express Trust Equity Index Base Fund	132,405

<sup>\*</sup>Nonparticipant-directed

Notes to Financial Statements (continued)

## 4. Nonparticipant-Directed Investments

Information about the assets and the significant components of changes in assets related to the nonparticipant-directed investment is as follows:

	December 31, 2003
Investments, at fair value:	
Timken Company Common Stock Fund	\$ 191,456
Receivable:	
Participants and Company contributions receivable	1,210
	\$ 192,666
	Period from February 16, 2003 to December 31, 2003
Change in assets:	
Net appreciation in fair value of investments	\$ 28,781
Dividends	2,083
Participant and Company contributions	132,276
Participant rollovers	13,640
Transfers from participant directed accounts	15,886
	\$ 192,666

#### 5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of assets available for benefits.

Notes to Financial Statements (continued)

#### 6. Income Tax Status

The Plan has not received a determination letter from the Internal Revenue Service stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code). However, the Plan Administrator believes that the Plan has been designed to comply with and is operating in accordance with the requirements of the Code and, therefore, believes the Plan is qualified and the related trust is exempt from taxation.

#### 7. Related Party Transactions

The following is a summary of transactions in Timken common shares for the period from February 16, 2003 to December 31, 2003:

	Shares	Dollars
Purchased	9,585	\$ 162,949
Dividends received	-	2,083

Certain legal and accounting fees and certain administrative expenses relating to the maintenance of participant records are paid by the Company. Fees paid during the year for services rendered by parties-in-interest were based on customary and reasonable rates for such services.

EIN: 34-0577130 Plan Number: 022

# Schedule H, line 4i—Schedule of Assets (Held at End of Year)

December 31, 2003

Description of Investment, Including Maturity Date, Identity of Issue, Borrower, Rate of Interest, Collateral, Current Lessor or Similar Party Par or Maturity Value Value Cost Timken Company Common Stock Fund\*(A) 17,046 units 162,666 191,456 AXP New Dimensions Fund\* 4,022 units 96,035 5,770 units Templeton Foreign Fund 61,388 American Express Trust\*: U.S. Government Securities Fund I 1,157,876 units 1,157,876 Bond Fund 1,841 units 136,444 Short-Term Horizon (25:75) Fund 4,955 units 94,997 Medium-Term Horizon (50:50) Fund 10,642 units 245,951 Long-Term Horizon (80:20) Fund 13,240 units 312,579 Small Cap Equity Index Fund II 4,333 units 72,055 3,809 units Equity Index Base Fund 132,405 Participant notes receivable\* Interest rates ranging from 5.0% to 10.0% 65,520 Total investments 2,566,706

## (A) Nonparticipant-directed investment.

Note: Cost information is only required for nonparticipant-directed investments.

<sup>\*</sup> Indicates party-in-interest to the Plan.

## 03-0528680

# The Timken Company Savings Plan for Torrington Bargaining Associates

EIN: 34-0577130 Plan Number: 022

Schedule H, line 4j—Schedule of Reportable Transactions

Period from February 16, 2003 to December 31, 2003

Transaction Net Gain Date (B) Value of Asset on Cost of Asset Transaction (A) Incurred with Expenses Selling Price Purchase Price Description of Assets Identity of Party Involved

Category (iii)—Series of Transactions in a Security in Excess of 5% of the Current Value of Plan Assets as of December 31, 2003

\$ 162,948 \$ 162,948 51 purchases aggregating 9,585 shares 3 sales aggregating 17 shares Timken common shares The Timken Company\*(C)

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\* Indicates party-in-interest to the Plan.

(A) Commissions, taxes and other expenses incurred with the transaction are capitalized on purchases and charged against proceeds on sales.

(B) Current value at the date of purchase or sale equals the transaction price.

(C) Nonparticipant-directed investment.

There were no category (i), (ii), or (iv) transactions during the period from February 16, 2003 to December 31, 2003.

#### **SIGNATURES**

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other person who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

THE TIMKEN COMPANY SAVINGS PLAN FOR TORRINGTON

BARGAINING ASSOCIATES

Date: Jone 25, 2004

Scott A. Scherff

Corporate Secretary and Assistant

General Counsel

## EXHIBIT INDEX

EXHIBIT	EXHIBIT
NUMBER	<b>DESCRIPTION</b>

23 Consent of Ernst & Young LLP

## Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the Registration Statement (Form S-8 No. 333-103754) pertaining to The Timken Company Savings Plan for Torrington Bargaining Associates of The Timken Company of our report dated June 18, 2004, with respect to the financial statements and schedules of The Timken Company Savings Plan for Torrington Bargaining Associates included in this Annual Report (Form 11-K) for the period from February 16, 2003 to December 31, 2003.

Ernst & Young 12P ERNST & YOUNG ILP

Cleveland, Ohio June 22, 2004